

THE RULES OF THE COMPETITION "INTERNATIONAL FINAL OF YOUNG CAR MECHANIC 2023"

1. GENERAL PROVISIONS

- 1.1. The Rules of the competition "International Finals of YOUNG CAR MECHANIC 2023" (hereinafter: the "**Competition**") define the rights and obligations of the Competition's participants.
- 1.2. The Competition is organized by Inter Cars S.A. with its registered office in Warsaw, at ul. Powsińska 64, 02-903 Warsaw, entered into the Register of Business Entities of the National Court Register kept by the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under number KRS 0000008734, with the paid-up share capital of PLN 28,336,200.00, NIP (taxpayer identification number): 1181452946 (the "**Organizer**").
- 1.3. The Competition is organized on the territory of Hungary and will be held on 23-25.06.2023 in GYŐR.

2. TERMS AND CONDITIONS OF PARTICIPATION IN THE COMPETITION

- 2.1. Participation in the Competition is voluntary and free of charge.
- 2.2. Only the 1st place winners of the of the 3rd stage (National Final) of the national selections of the "YOUNG CAR MECHANIC 2023" competition from Bulgaria, Croatia, Estonia, Hungary, Lithuania, Latvia, Poland, Romania, Slovakia, Ukraine, Greece and having full legal capacity can compete in the Competition (hereinafter: the "**Participants**" or the "**Participant**"). In case the 1st place winners of the of the 3rd stage (National Final) of the national selections cannot attend the Competition, the Organizer reserve the right to allow 2nd (or respectively 3rd) place winners to attend the Competition instead. Requirement to participate in the Competition is to register for the Competition (by applying ones participation) not later than 2 weeks before the Competition and to present while registering identity document (passport, driver's license or ID card), student ID. Individuals who have participated in 3rd stage (National Final) of the national selections and/or international finals in previous years are not allowed to participate in Competition.
- 2.3. The necessary conditions for the Participant to join (and stay in) the Competition is:
 - 2.3.1. provision by the Participant of the data and submission of the statements, whose content corresponds to the template of the Participant's Statement constituting Attachment No. 1 to the Rules; and
 - 2.3.2. strict adherence to the rules of safety; current version of the rules of safety participation constitute Attachment No. 2 to the Rules; however, the Organizer reserves the right to modify the provisions of the rules of safety participation in all instances it is necessary or advisable due to changes in the current situation COVID-19-related, especially increase or decrease in the number of cases, new guidelines and/or recommendations issued by administrative bodies, international or national organisations or other entities, important circumstantial changes;
 - 2.3.3. if so requested by the Organizer – undergo a non-contact body measurement and/or a indicated test for COVID-19 (the Organizer will bear the cost of the test itself); in such cases, the test for COVID-19 will be performed in a professional medical center in Hungary or in a origin country, by a qualified medical personnel and in accordance with medical expertise.

3. THE COMPETITION

- 3.1. The competition comprises of practical tasks, involving carrying out diagnostics of defects in a vehicle or a training model and/or determining the method of their removal or performing physical repairs (hereinafter: the "**Final Tasks**").
- 3.2. All Participants will have to perform the same Final Tasks. Order is decided on a lottery basis (the first Final Task), followed by the rotating system.
- 3.3. The language of the Competition is English, however, the summary/essential information for the Final Tasks will be available to the Participants during the Competition also in their native languages. Ability to communicate in English is preferable, although the proficiency in English itself has no influence on evaluation. Only the Referee can ask for translation support of the Organizer and/or for additional explanations/translations, as well as evaluate interactions impact on result.
- 3.4. Prior to the commencement of individual Final Tasks by the Participants, the Organizer shall provide them with all necessary equipment and tools. The Organizers will provide the Participants with protective/work clothing that is obligatory to be allowed to compete in a given Final Task (except for the protective shoes that the Participants are required to use according to the rules set forth in the rules of safety participation).
- 3.5. Each Participant will have 45 minutes to complete each of the Final Tasks and the time will run from the moment the starting time is announced. The Participant who has completed the Final Task before the end of scheduled time should indicate it to the Referee and remain at the place of performance until instructed otherwise by the Organizer.
- 3.6. Before the beginning of the Final Task the Organizer may (on as-needed basis) instruct the Participant on the obligatory workplace health and safety rules and request to confirm the receipt of such by signature. At any time during each Final Task, the Participant may be stopped or instructed in cases their behavior/performance may cause damage to the car/model or its parts.
- 3.7. The Participants undertake to complete all Final Tasks independently, relying solely on their own knowledge, skills and experience, not using any materials not explicitly allowed by the Organizer. Throughout the Competition, the Participants should act in accordance with the principles of fair competition and mutual respect.
- 3.8. The winners will be selected by the competition committee, consisting of individuals (being reputable experts in their fields) appointed by the Organizer (hereinafter: individually called "**Referee**" and jointly the "**Competition Commission**"), having regards of the following:
 - 3.8.1. Final Tasks are evaluated in system of 50 points each.
 - a. 0 points – minimum;
 - b. 50 points – maximum
 - 3.8.2. Three criteria will be taken into consideration while granting number of points for each Final Task:
 - a. Attitude to customer's property;
 - b. Usage of work safety means;
 - c. Work culture.

Each Final Task can be evaluated by one Referee for all Participants. Referee for the said Final Task can be changed only by decision of the Organiser. Evaluation of Final Task is announced and explained immediately after Participants have finished each Final Task. The number of points awarded will depend on the manner of fulfilling the above indicated criteria and quality of the completion, and in the event that the Final Task is not completed - also the degree of its advancement. Winners of the Competition are determined by the amount of points they received. If several Participants scored the same number of points, the place is determined by the total amount of time spent on the Final Tasks. After completing each of the Final Tasks, a protocol will be made, stating the number of points scored and time of completion, that should be signed by the Participant and a Referee. Any doubts, reservations and/or questions regarding the

- performance of the Participant or the evaluation of such should be raised immediately and directly to the respective Referee, before signing the protocol. Signing the evaluation sheet of Final Task constitutes confirmation that results are announced and explained and there are no doubts, reservations and/or questions regarding scoring.
- 3.9. During the performance of each of the Final Tasks by the Participant the only person that may be present at the workplace is a Referee assessing the Participant. The attendance of any other third parties, in particular the teachers, is not permitted.
 - 3.10. No one is allowed to record in any form the Competition (or any of its parts) without prior written authorization by the Organizer. Organizer is allowed to record all and/or parts of the Competition, especially interactions of Participants and the Organizer's representative can be recorded in (video and/or audio).
 - 3.11. The Competition Commission will select a total of 3 winners, awarding them position, respectively from I to III (hereinafter: the "**Finalists**").

4. PRIZES

- 4.1. The prizes for winning the Competition are awarded to the Finalist, the school attended by the Finalist (hereinafter the "**School**") and the teacher preparing the Finalist to the Competition (hereinafter: the "**Teacher**").
- 4.2. The prizes include:
 - 4.2.1. for the first place, the prizes of a total value of EUR 5 500, which consist of:
 - a. a cash prize of EUR 2 000 for the Finalist;
 - b. a cash prize of EUR 1 500 for the Teacher;
 - c. any chosen items from the assortment indicated by the Organizer – with a total net value (sum without VAT) of EUR 2 000 - for the School.
 - 4.2.2. for the second place, the prizes of a total value of EUR 4 000, which consist of:
 - a. a cash prize of EUR 1 500 for the Finalist;
 - b. a cash prize of EUR 1 000 for the Teacher;
 - c. any chosen items from the assortment indicated by the Organizer – with a total net value (sum without VAT) EUR 1 500 - for the School.
 - 4.2.3. for the third place, the prizes of a total value of EUR 2 500, which consist of:
 - a. a cash prize of EUR 1 000 for the Finalist;
 - b. a cash prize of EUR 500 for the Teacher;
 - c. any chosen items from the assortment indicated by the Organizer – with a total net value (sum without VAT) EUR 1 000 - for the School.
- 4.3. Additionally, an educational trip to one of the Competition's partners will be available to all the Participant and their teachers. The Organizer will present the list of requirement being condition to take part in the trip during the Competition.
- 4.4. For the avoidance of any doubt, the trip and other non-monetary prizes are not subject to exchange or withdrawal in cash.
- 4.5. The cash prizes will be transferred to the bank accounts numbers indicated by the Finalists and the Teachers within 7 days from the date of obtaining the data needed to make the payment by the Organizer. The data will be indicated in writing by the Finalist and Teacher by fulfilling the table below after the announcement of the Competition's:

I declare that I have an account at the Bank (bank name)	
Account number	
IBAN	
Bank SWIFT Code	

The Organizer will not be responsible for non-payment or a delay in payment if it occurred because the Finalist or Teacher indicated wrong personal data (name, surname, address) or an incorrect bank account number or other data necessary to make the payment (or not indicated such).

- 4.6. The Finalist, who does not possess a bank account or is under legal age may indicate a full bank account number in IBAN format of her/his legal guardian(s) / parent(s), in the separate Statement, which should be submitted to the Organizer. Remaining provisions apply accordingly.
- 4.7. The Schools can use the awarded prizes within a period no longer than three months from the day the Competition's result is announced.
- 4.8. If, by force of law, the Organizer of the Competition is obliged to collect 10% of the flat rate income tax due for the prize awarded to the Participant, an additional cash prize constituting 11.11% of the value of the given prize will be awarded. The said additional cash prize will not be paid to the Participant.
- 4.9. The additional cash prize will be collected by the Organizer of the Competition and remitted to the tax office as tax due on account of prize of the competition. The Competition Participant (a Finalist or a Teacher) is not entitled to claim any additional cash prize.
- 4.10. The prizes received by the School will not be increased by an additional financial prize to cover the flat-rate income tax. Schools are required to independently settle income tax from the prize title in the Competition in accordance with the relevant legal regulations (for the avoidance of any doubt, if under such regulations the School is required to do so).
- 4.11. In order to receive the prize, Participants of the Competition (Finalists, Teachers and Schools) are obliged to provide the Organizer a valid and current tax residence certificate issued in accordance with the law in the country of residence of the Participant and also in the meaning double tax treaty between Poland and Participants country.
- 4.12. If the prizes cannot be handed over for the reasons being beyond the Organizer's control, the prize will be forfeited.

5. COMPLAINTS

- 5.1. All complaints regarding the Competition with the relevant justification may be submitted only by the Participant in the form of an e-mail sent to the Organizer's e-mail address - ycm@intercars.eu, for the duration of the Competition and within a period of three days after its completion. Any complaints received by the Organizer after the above date will not be considered.
- 5.2. In addition to specification of the reason, the complaint should include the following note: complaint – the "International Finales YOUNG CAR MECHANIC 2023" competition and the name and surname of the person submitting the complaint, and the address for correspondence.
- 5.3. The submitted complaints will be considered by the Organizer immediately, but no later than within 21 days from the date of their receipt.

- 5.4. The interested parties will be notified about the resolution of the complaint by e-mail or in a written notice sent by a registered letter, no later than within 14 days from the date of the resolving the complaint.

6. PERSONAL DATA

- 6.1. Information regarding personal data processing (information clause) necessary to fulfill information obligations arising from the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC ("GDPR") is included in the template of the Participant's Statement constituting Attachment No. 1 to the Rules, as well as included in the registration form.

7. FINAL PROVISIONS

- 7.1. The Organizer has the right at any time to exclude from the Competition the Participant (including refusal to award them the prize) and/or impose penalty points when scoring Final Tasks (even up to maximum number of points) in cases of breach the provisions of the Rules, in particular (but not limited to) when the Participant breaches the provisions of point 3.7. of the Rules.
- 7.2. The Rules are available in the Organizer's office and on the website www.youngcarmechnic.com
- 7.3. The Organizer reserves the right to modify the provisions of the Rules (including attachments), provided that the changes introduced do not infringe the rights acquired by the Participants during the Competition (such reservation does not apply in situations indicated in 2.3.2 Rules). The updated version should be effective upon its publication on the website, as indicated in 7.2 (at any time, most recently updated version of the Rules should apply).
- 7.4. Any information about the Competition available in advertising and promotional materials is intended for information purposes only. The provisions of the Rules have the binding effect only.
- 7.5. In matters not regulated by the Rules, the Organizer reserves the right to specify and add needed regulations and instructions, including on the ongoing basis throughout the Competition (as to the specific aspects of the Competition). The above, should be done in accordance with the principle of equality of all Participant and should not be discriminatory in nature. In matters not covered by either the Rules or by the Organizer's regulations and instructions, the provisions of Polish law shall apply, in particular the provisions of the Civil Code.
- 7.6. The contact address of the Organizer: ycm@intercars.eu.

Attachment No. 1

**THE PARTICIPANT'S STATEMENT
YOUNG CAR MECHANIC 2023 COMPETITION**

I, the undersigned:

Name and surname	
Residence address	
Date and place of birth	
PESEL (personal identification number) or any other identification number	
Telephone no.	

place, date and legible signature of Participant

- a) represent that I have become familiar with the Rules of the "International Final of YOUNG CAR MECHANIC 2023 (the "Competition"), I accept its conditions and I wish to participate in the Competition organized by Inter Cars S.A. with its registered office in Warsaw, at ul. Powsińska 64, 02-903 Warsaw;

place, date and legible signature of Participant

- b) I consent to the publicizing of my name and surname in connection with the participation in the Competition in all announcements, previews and information about the Competition and its results;

place, date and legible signature of Participant

- c) I consent to the use of my image recorded during the Competition (and in particular, photos, records). This consent includes the use, unlimited in time and territory, and free of charge, of photos, films or other forms containing my image via any medium, for information, promotional and reporting purposes of the Organizer. The consent encompasses recording of my image in information and promotional materials, trading in works and carriers, on which such image was recorded, multiplication of such image using all presently available techniques and methods, dissemination and publication, also with images of other persons, in electronic media, in particular on websites and in brochures, leaflets or any other information materials of the Organizer documenting the Competition.

place, date and legible signature of Participant



INFORMATION ON THE PROCESSING OF PERSONAL DATA FOR THE YCM COMPETITION PARTICIPANT

The controller of personal data is Inter Cars S.A. with headquarters in Warsaw, at ul. Powińska 64, 02-903 Warsaw. The controller has appointed a Data Protection Officer, who can be contacted at: iod@intercars.eu

The data will be processed for the purpose of:

- a) conduct a competition, including the transfer of the prize to the winners and publication of the image of the participants (legal basis - the legitimate interest of the controller - Article 6 (1) (f) of the GDPR),
- b) settlement of the prizes awarded to the winners (legal basis - fulfillment of the legal obligation incumbent on the controller in the field of tax law - Article 6 (1) (c) of the GDPR);
- c) consideration of complaints (legal basis - legitimate interest of the controller - art.6 par.1 lit.f RODO).

Providing data is necessary to participate in the competition, failure to do so will make it impossible to enter the competition. The data will be stored for the duration of the competition and the period of financial settlements related to the competition and the pursuit of claims related to participation in the competition. The controller may transfer personal data to external entities providing services in the field of postal or courier activities, entities providing technical support and legal advisory services, and banks.

Each person has the right to request access to their data, rectification, deletion, transfer, limitation of processing, objecting to processing and the right to lodge a complaint to the President of the Office for Personal Data Protection.

The right to object to the processing of data is granted in the case of data processing based on the legitimate interest of the data controller.

Attachment No. 2

RULES AND REGULATIONS FOR SAFE PARTICIPATION

in the international finale of the Young Car Mechanic 2023 competition organised during the COVID-19 outbreak

In order to minimise the risk of the spread of the SARS-CoV-2 virus and to ensure the safety of participants, coaches and other persons involved in the organisation of the international finale of the Young Car Mechanic 2023 competition (the "Competition"), during the COVID-19 outbreak control period, rules and regulations for safe participation in the Competition are introduced. .

§ 1. General provisions

1. These Rules of safe participation in the Competition organised during combating the COVID-19 pandemic (hereinafter referred to as: „**the Rules**“) determine the rules of participation in the COMPETITION organized by Inter Cars S.A. with its registered office in Warsaw at Powińska 64, 02-903 Warszawa, entered into the Register of Companies of the National Court Register kept by the District Court for the capital city of Warsaw, in Warsaw, 13th Commercial Division of the National Court Register, under the National Court Register [KRS] No. 0000008734, Tax ID No. [NIP]: 1181452946, Polish National Business Registry Number [REGON]: 014992887, BDO register number: 000012313, share capital of PLN 28,336,200.00, paid up in full (hereinafter referred to as: „**the Organizer**“) during combating the COVID-19 pandemic.
2. The Rules supplement the provisions of the Competition Regulations, available at www.youngcarmechnic.com

§ 2. Specific safety precautions

1. Participants take part in the Competition in smaller groups (max. 15 participants). A safe distance is provided between the individual competition stands, to ensure a safe distance (at least 1.5 m) between participants;
2. Each participant will receive a disposable mask and a pair of disposable gloves from the Organizer;
3. Hand disinfectant is available at the entrance to the Competition and in all rooms within the premises where the Competition will take place;
4. Prior to the commencement of the Competition, each participant is required to present to the Organizer a valid EU COVID passport, stating his/her status as a vaccinated, recovered or COVID-19 negative person, taken not earlier than 48 hours before the scheduled date of commencement of the Competition, or to present to the Organizer a certificate (in Polish or English) confirming a COVID-19 negative person, taken not earlier than 48 hours before the scheduled date of commencement of the Competition.
5. • On each training day, before entering the room where the Competition will take place, each participant is subjected to a non-contact body temperature measurement - persons waiting in line for the measurement should maintain a safe distance between themselves (at least 1.5 m);
6. Competition rooms are ventilated regularly;
7. Surfaces (i.e. tables, chairs, handles, handrails, light switches) are regularly disinfected;

8. During practical activities requiring the use of office devices (e.g. markers, whiteboards, flipcharts), participants use disposable gloves and office supplies are disinfected after each use;

§ 3. Rules of participation in the Contest

1. Participation in the Competition is conditioned on presentation to the Organizer of the documents referred to in § 2 point 4 of these Rules.
2. Moreover, a prerequisite for participation in the Competition is that the participant must undergo non-contact body temperature measurement - non-contact body temperature measurement is carried out before entering the building in which the Competition takes place, observing all rules of safety and privacy of the participant. The organiser does not record the results of body temperature measurements of the participants.

If a participant is found to have an increased body temperature (above 38°C) or clear symptoms of COVID-19 infection (e.g. persistent cough, general bad feeling, difficulty in breathing), the participant will not be allowed to take part in the Competition and will be informed of this, observing all rules of safety and privacy of the participant. In such case, the participant will not be charged for participation in the Competition.

§ 4. Obligations of training participants

Keep safe distance

1. Limit direct contact with other trainees and the trainer to the minimum, in particular avoid shaking hands to say hello or goodbye;
2. Keep a safe distance (at least 1.5 m) from other trainees and the trainer;

Keep your hands clean

3. Use hand sanitizer whenever:
 - a) you enter the Competition facility,
 - b) you enter the rooms where the Competition is taking place;
4. Wash hands using soap and following the instructions displayed in the sanitary facilities;
5. Use disposable gloves during practical activities requiring the use of office supplies (e.g. markers, whiteboards, flipcharts) intended for common use.

Cover your mouth and nose

6. When in common areas of the Competition facility

(e.g. in lifts, corridors, toilets), cover your mouth and nose with the mask you were given on entry;
7. Cover your mouth and nose when coughing or sneezing;

Communicate if you feel unwell

8. If you feel unwell during the Competition and notice any symptoms of COVID-19 (i.e. dyspnoea and difficulty in breathing, cough or fever), immediately inform the representatives of the Organizer and follow his/her instructions.



§ 5. Final provisions

1. In matters not covered by these Rules, the provisions of the Competition Regulations shall apply, available at www.youngcarmechanic.com
2. The Organizer reserves the right to make changes in the Rules at any given time.



Attachment No. 3

Statement for the purpose of paying out the prize

I undersigned [Name, Last Name,]/...../.....,/....., hereby state that I do not have a bank account and therefore ask the Organizer to transfer the prize to the bank account of my legal guardian / parent (please cross out redundant)

[Name, Last Name,]...../...../.....,/.....,

Full Address and banking details:

Street	
House / flat number	
ZIP/Postal Code	
province, city, country	
Bank Name	
Bank SWIFT Code	
Bank Account number with IBAN	

[Name, Last Name]

I undersigned, as a legal guardian of the above indicated person acknowledge of the above, accept the use of my account as indicated above for the transfer of the prize and confirm the address and banking details.

[Name, Last Name]